

Middle School Science Teacher

Job Title: Science Teacher
Department: Science, Middle School
Reports to: Mr. Michael Magno, Head of Middle School
FLSA Status: Exempt
PDS Status: Faculty, full-time, benefited

Employment Opportunity: Founded in 1970, Providence Day School is an independent, nonsectarian, coeducational college preparatory school serving approximately 1,650 students in transitional kindergarten through 12th grade. Committed to academic excellence, global diversity and character development, PDS seeks to inspire in its students a passion for learning, a sense of social responsibility and a commitment to personal integrity. Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program and the National Council of Teachers of English, PDS provides a challenging and diverse college preparatory curriculum.

PDS is recognized as one of the Charlotte Observer's "Top Workplaces 2018". This award is particularly special because the results are based solely on confidential responses from our employees. Additionally, PDS is recognized as one of greater Charlotte's 2018 healthiest employers by the Charlotte Business Journal. This award demonstrates the school's commitment to promoting the health and wellness of our employees and the importance of appropriate work-life harmony. PDS was also recognized as one of North Carolina's 50 most family-friendly employers by Carolina Parenting, Inc., every year since 1999 until the award was discontinued in 2016. This award recognized employers for their initiatives in helping N.C. parents balance work and home life.

The Providence Day School community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another and accept differences. We are an Equal Opportunity Employer with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender or gender identity.

Providence Day School is accredited by the Southern Association of Colleges and Schools, is a member of ABC (A Better Chance), and holds memberships in the National Association of Independent Schools, Southern Association of Independent Schools, North Carolina Association of Independent Schools, Educational Records Bureau, National and Southern Associations for College Admission Counseling, the Association of Supervision and Curriculum Development, and the College Board.

This position is a full-time (10 month), exempt position beginning August, 2019.

Responsibilities: This position will report to the Head of Middle School and will be responsible for teaching four science classes with one of the assignments to include the Middle School engineering electives. In addition to teaching responsibilities, the teacher will advise a group of 10 students, supervise a study hall for one semester, and perform periodic duty assignments. This person will also be responsible for assisting and/or advising the Middle School Science Olympiad program.

Qualifications: A bachelor's is required; master's degree preferred. Candidates should have a strong background teaching science using inquiry-based methodology, and a knowledge of basic earth, physical and life science content. The ideal candidate should also possess a general knowledge of engineering teaching techniques geared toward appropriate Middle School level activities. Knowledge and expertise in set up, organization and implementation of lab activities is essential. Experience in coaching and/or advising a Science Olympiad team is preferred. Use of technology in the realm of Google Systems (docs, spreadsheets, etc.) will be helpful, and experience using an iPad is preferred. This position will require the teacher to collaborate with team members to ensure content and curriculum will be followed, and that proper lab prep, and organization are implemented.

Salary and Benefits: Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally

and nationwide. Individual salary levels are competitive and are determined by educational background and experience.

Application Process: Applicants should submit a cover letter of interest, current resume, college transcript, three letters of recommendation, and a list of references with telephone numbers. Materials should be sent to:

PDS.MSScienceTeacher@providenceday.org

This position is open until filled. Providence Day School is an equal opportunity employer (EOE).