

Upper School Physical Education & Wellness Teacher

Job Title: Physical Education & Wellness Teacher
Department: Physical Education, Upper School
Reports to: Head of Upper School
FLSA Status: Exempt
PDS Status: Faculty, full-time, benefited

Employment Opportunity: Founded in 1970, Providence Day School is an independent, nonsectarian, coeducational college preparatory school serving approximately 1,650 students in transitional kindergarten through 12th grade. Committed to academic excellence, global diversity and character development, PDS seeks to inspire in its students a passion for learning, a sense of social responsibility and a commitment to personal integrity. Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program and the National Council of Teachers of English, PDS provides a challenging and diverse college preparatory curriculum.

PD is recognized as one of *The Charlotte Observer's* "Top Workplaces 2019", as well as, "Top Workplaces 2018". This award is particularly special because the results are based solely on confidential responses from our employees. Additionally, PD is recognized as one of greater Charlotte's 2018 and 2019 Healthiest Employers by the *Charlotte Business Journal*. This award demonstrates the school's commitment to promoting the health and wellness of our employees and the importance of appropriate work-life harmony.

The Providence Day School community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another and accept differences. We are an Equal Opportunity Employer with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender or gender identity.

Providence Day School is accredited by the Southern Association of Colleges and Schools, is a member of ABC (A Better Chance), and holds memberships in the National Association of Independent Schools, Southern Association of Independent Schools, North Carolina Association of Independent Schools, Educational Records Bureau, National and Southern Associations for College Admission Counseling, the Association of Supervision and Curriculum Development, and the College Board.

This position is a full-time teaching position beginning August, 2022.

Responsibilities/Essential Duties:

The high school Physical Education/Weight Lifting teacher will report to the Upper School Director and be responsible for teaching four or five physical education/wellness classes to students in grades 9-12. These classes may include weight training, wellness, yoga, and dance. The individual should be familiar with State & National Physical Education Standards and experienced in developing age appropriate lesson plans.

This position is responsible for creating a classroom environment that fosters, promotes, and develops an understanding of the relationship of healthy body function and exercise; that motivates each student to cultivate physical fitness and appropriate social and emotional

adjustment; that discovers and develops talents of students in physical achievement; and that develops strength, skill, agility, poise, and coordination in individuals, in accordance with each student's ability.

Coaching, Program Head and/or locker room/gym supervision is a condition of employment for P.E. teachers. All full-time P.E. teachers must coach at least one (1) sport, be a Program Head and/or supervise locker room/gyms during the academic year. The stipend for the assigned role shall be factored into the employees 403(b) matching calculations.

Working Conditions and Physical Requirements

The physical demands described here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

Must have the ability to sit and stand for extended periods of time; exhibit manual dexterity to dial a telephone, to enter data into a computer; to see and read a computer screen and printed material with or without vision aids; hear and understand speech at normal classroom levels, outdoors and on the telephone; speak in audible tones so that others may understand clearly in regular classrooms, outdoors and on the phone; the physical agility to lift up to 25 pounds to shoulder height and 50 pounds to waist height; and to bend, stoop, sit on the floor, climb stairs, walk and reach overhead.

Qualifications:

A bachelor's degree Physical Education, Exercise Science or related field; a master's degree is preferred. A minimum of two years High School Physical Education & Weight Room teaching experience is preferred. Candidates should have a nationally accredited personal training certification and yoga certification or a willingness to participate in training. In addition, candidates should have superb organizational and time management skills, excellent verbal and written communication skills, the ability to work effectively as a team member and forge positive relationships with students, parents, and colleagues. Finally, candidates should demonstrate good judgment, a passion for teaching, and a commitment to personal integrity and social responsibility.

Salary and Benefits: Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally and nationwide. Individual salary levels are competitive and are determined by educational background and experience. A full benefits package includes TIAA/CREF retirement and medical/dental coverage.

Application Process: Applicants should submit a cover letter of interest, current resume, college transcript, three letters of recommendation, and a list of references with telephone numbers. Materials should be sent to the provided email address.

PDS.PETeacher@providenceday.org

This position is open until filled. Providence Day School is an equal opportunity employer (EOE).