

Middle School Science Teacher
August, 2022

Job Title: Science Teacher
Department: Science, Middle School
Reports to: Mr. Lee Tappy, Head of Middle School
FLSA Status: Exempt
PDS Status: Faculty, full-time, benefited

Employment Opportunity: Founded in 1970, Providence Day School is an independent, nonsectarian, coeducational college preparatory school serving approximately 1,650 students in transitional kindergarten through 12th grade. Committed to academic excellence, global diversity and character development, PDS seeks to inspire in its students a passion for learning, a sense of social responsibility and a commitment to personal integrity. Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program and the National Council of Teachers of English, PDS provides a challenging and diverse college preparatory curriculum.

PD has been recognized as one of *The Charlotte Observer's* "Top Workplaces", and this award is particularly special because the results are based solely on confidential responses from our employees. Additionally, PD is recognized as one of greater Charlotte's 2018 and 2019 Healthiest Employers by the *Charlotte Business Journal*. This award demonstrates the school's commitment to promoting the health and wellness of our employees and the importance of appropriate work-life harmony. Follow this [link](#) to learn more.

The Providence Day School community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another and accept differences. We are an Equal Opportunity Employer with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender or gender identity.

Providence Day School is accredited by the Southern Association of Colleges and Schools, is a member of ABC (A Better Chance), and holds memberships in the National Association of Independent Schools, Southern Association of Independent Schools, North Carolina Association of Independent Schools, Educational Records Bureau, National and Southern Associations for College Admission Counseling, the Association of Supervision and Curriculum Development, and the College Board.

This position is a full-time (10 month), benefited, exempt position beginning August, 2022.

Responsibilities: This position will report to the Head of Middle School and will be responsible for teaching four 7th grade science classes. This person may also have the option to apply for the Science Department Chair position as well. In addition to teaching responsibilities, the teacher will advise a group of 8 to 12 students, supervise a study hall for one semester, and perform periodic duty assignments. This person will also be responsible for assisting our Middle School Science Olympiad program.

Qualifications: A bachelor's is required; master's degree preferred. Candidates should have a strong background teaching science using inquiry-based methodology, and a knowledge of basic chemistry, and life science content. Knowledge and expertise in set up, organization and implementation of lab activities is essential. Experience in advising and/or assisting a Science Olympiad team is preferred. Use of technology in the realm of Google Systems (docs, calendar, spreadsheets, etc.) will be helpful, and experience using an iPad is preferred. This position will require the teacher to collaborate with team members to ensure content and curriculum will be followed, and that proper lab prep, and organization are implemented. Making positive contributions to the overall success of the Middle School team is essential.

Salary and Benefits: Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally and

nationwide. Individual salary levels are competitive and are determined by educational background and experience.

Application Process: Applicants should submit a cover letter of interest, current resume, college transcript, three letters of recommendation, and a list of references with telephone numbers. Materials should be sent to:

PDS.MSScienceTeacher@providenceday.org

This position is open until filled. Providence Day School is an equal opportunity employer (EOE).